

PREVIOUS EMPLOYERS

PLEASE NOTE: Your application will not be considered unless every question in this section is answered. Since we will make every effort to contact previous employers, the *correct telephone numbers of past employers are critical*. Ask for a phone book or call information if necessary. FOR EMPLOYERS OUTSIDE THE U.S., A CURRENT FAX NUMBER IS MANDATORY.

MOST RECENT EMPLOYER Yes No Are you currently working for this employer?
 Yes No If yes, may we contact?

_____ Phone _____
_____ Fax _____

company name _____ city _____ state _____

From _____ To _____
dates employed _____ job title _____ supervisor's name _____

_____ duties _____

_____ per _____
salary _____ (hour, week, month) reason for leaving _____

SECOND MOST RECENT EMPLOYER Phone _____
Fax _____

company name _____ city _____ state _____

From _____ To _____
dates employed _____ job title _____ supervisor's name _____

_____ duties _____

_____ per _____
salary _____ (hour, week, month) reason for leaving _____

THIRD MOST RECENT EMPLOYER Phone _____
Fax _____

company name _____ city _____ state _____

From _____ To _____
dates employed _____ job title _____ supervisor's name _____

_____ duties _____

_____ per _____
salary _____ (hour, week, month) reason for leaving _____

REFERENCES Include only individuals familiar with your work ability. Do not include relatives.

NAME	ADDRESS/PHONE	YEARS KNOWN/RELATIONSHIP
1.		
2.		

Certification and Release: I certify that I have read this form in its entirety and that the information I have provided is true, accurate, and complete to the best of my knowledge. I understand that, should any statement I have made prove to be false, misleading, or erroneous, it may result in the rejection of my application or in my discharge if I am employed regardless of when the false, misleading, or erroneous information is discovered.

I further understand and agree that this application is not a contract or employment, and that any individual hired by the Rocky Mountain Steel, Inc. may voluntarily leave his or her employment or may be terminated by the Rocky Mountain Steel, Inc. at any time for any reason. I understand that, other than a written agreement signed by the president of the Rocky Mountain Steel, Inc. any oral or written statements to the contrary are not valid, are expressly disavowed, and should not be relied upon by any prospective or existing employee.

_____ signature _____ date _____

In connection with my application for employment, I understand that an investigative consumer report may be requested that will include information as to my character, work habits, performance, and experience, along with reasons for termination of past employment. I understand that as directed by Rocky Mountain Steel, Inc. policy and consistent with the job described, you may be requesting information from public and private sources about my: workers' compensation injuries, driving record, court record, education, credentials, credit, and references.

I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, reference or insurance company contacted by Rocky Mountain Steel, Inc. or its' agent, to furnish the information described above.

I acknowledge that a telephonic facsimile (FAX) or photographic copy shall be as valid as the original. This release is valid for most federal, state and county agencies.

_____ signature _____ date _____